

RECORD OF PROCEEDINGS
Minutes of the Madison-Plains Board of Education Meeting

Held Tuesday, September 10, 2019, 7:00 p.m.
The Madison-Plains Board of Education is meeting this date in regular session. The meeting is called to order by President, Mark Mason

A. OPENING ITEMS

1. Roll Call/Call to Order

The following members answered roll call:

Mark Mason	Present	Chad Eisler, Superintendent	Present
Anthoula Xenikis	Present	Todd Mustain, Treasurer	Present
Bob Butz	Present		
Kelly Cooley	Present		
Mike English	Present		

2. Pledge of Allegience

B. PUBLIC COMMUNICATION

1. All meetings of the Board and Board-appointed committees are open to the public. In order for the Board to fulfill its obligation to complete the planned agenda in an effective and efficient fashion, a maximum of 30 minutes of public participation may be permitted at each meeting. Each person addressing the Board shall give his/her name and address. If several people wish to speak, each person is allotted three minutes until the total time of 30 minutes is used. During that period, no person may speak twice until all who desire to speak have had the opportunity to do so. Persons desiring more time should follow the procedure of the Board to be placed on the regular agenda. The period of public participation may be extended by a vote of the majority of the Board. Agendas are available to all those who attend Board meetings. The section on the agenda for public participation shall be indicated. (Board Policy BDDH)

C. BOARD WORK SESSION

1. Supplemental Contracts – discussion over Budget Reduction Plan Supplementals that have not been filled. Mr. Eisler asked for direction from the board. Response was to evaluate adding back on an as-needed basis.

D. APPROVAL OF BOARD MINUTES

- 19-087 Motion by Mrs. Cooley, seconded by Mrs. Xenikis that the minutes of the August 27, 2019 (Reg Mtg) meeting(s) be approved as written.

Vote: Ayes: Mr. Mason, Mrs. Xenikis, Mr. Butz, Mrs. Cooley, Mr. English
Nays: None
Motion carried.

E. STUDENT RECOGNITION

1. Rotary Student of the Month for September - Gavin Jones (Senior)

F. DEPARTMENT REPORTS

1. Maintenance and Custodial Department Report

G. EXECUTIVE SESSION

- 19-088 Motion by Mr. Mason, seconded by Mrs. Xenikis to enter into executive session at 7:15 p.m. for the purpose of items allowed under the Ohio Revised Code 121.22G – **Section 1:** To consider the appointment, employment, dismissal, discipline, promotion, demotion or compensation of a public employee or official, or the investigation of charges or complaints against a public employee, official, licensee, or regulated individual.

Executive Session ended at 7:31 p.m.

Vote: Ayes: Mr. Mason, Mrs. Xenikis, Mr. Butz, Mrs. Cooley, Mr. English
Nays: None
Motion carried.

H. BOARD COMMITTEE REPORTS

1. Finance Committee Report (9-9-19) - Mr. Mustain
2. Board Policy Committee Report - Mr. Eisler
3. Communications Committee Report - Mr. Eisler
4. Facilities and Grounds Committee Report - Mr. Eisler
5. Academic Advisory (DLT) Committee Report - Mr. Eisler

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I. TREASURER'S REPORT

1. Permanent Appropriations for 2020 fiscal year

2. APPROVAL OF FINANCIAL ITEMS - CONSENT

- 19-089 Motion by Mrs. Cooley, seconded by Mr. Butz that upon recommendation of the Treasurer, the Board approve financial item(s) I3 - I4.

Vote: Ayes: Mr. Mason, Mrs. Xenikis, Mr. Butz, Mrs. Cooley, Mr. English
Nays: None
Motion carried.

- I3. Upon the recommendation of the Treasurer, the August 2019 financial statements be accepted, as presented.

- I4. That upon the recommendation of the Treasurer, the board approve the Permanent Appropriation Resolution for 2020 fiscal year, as presented.

Our adopted rules of Parliamentary Procedure, Robert's Rules, provide for a consent agenda listing several items for approval of the Board by a single motion. Most of the items listed under the consent agenda have gone through Board subcommittee review and recommendation. Documentation concerning these items has been provided to all Board members and the public in advance to assure an extensive and thorough review. Items may be removed from the consent agenda at the request of any board member.

J. SUPERINTENDENT'S REPORT

1. MPLSD Employee Recognition - Recognition of Joy Doty

"I would like to recommend Joy Doty for employee recognition. Joy is a part-time employee that goes above and beyond her duties. She comes to work with a positive attitude and a smile. She has a take-charge outlook and demonstrates this daily. Her co-workers often approach her for answers to their questions. She also subs when needed and without hesitation. Joy has been an amazing asset to Madison-Plains, and I am very thankful to have her in the kitchen."

-- from Mrs. Sherri Allen, Food Service Coordinator

2. Update on Community Engagement Process
3. Purchase of Technology Hardware through MVECA
4. Passing Test Results for Water Test for Lead and Copper

K. POLICY AND GOVERNANCE

1. APPROVAL OF POLICY AND GOVERNANCE ITEMS - CONSENT

- 19-090 Motion by Mrs. Cooley, seconded by Mr. Butz that upon recommendation of the Superintendent, the Board approve policy and governance item(s) K2 - K3.

Vote: Ayes: Mr. Mason, Mrs. Xenikis, Mr. Butz, Mrs. Cooley, Mr. English
Nays: None
Motion carried.

- K2. Upon recommendation of the Superintendent, the Board approve the Second and Final reading of the following board policies, as presented.

EDEB Bring Your Own Technology (BYOT) Program

- K3. Upon recommendation of the Superintendent, the Board approve the Second and Final reading of the following board policies, as presented.

BJA Liaison with School Boards Associations

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L. BUSINESS

1. APPROVAL OF BUSINESS ITEMS - CONSENT

- 19-091 Motion by Mrs. Cooley, seconded by Mrs. Xenikis that upon recommendation of the Superintendent, the Board approve business item L2 - L7.

Vote: Ayes: Mr. Mason, Mrs. Xenikis, Mr. Butz, Mrs. Cooley, Mr. English
Nays: None
Motion carried.

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- L2. That upon recommendation of the Superintendent, the Board authorize travel of agricultural students (except AFNR students and early release students) in grades 10-12 to the Farm Science Review in London Ohio. Students will research new technology and equipment related to all aspects of agriculture, including potential colleges and job opportunities. All travel expenses will be paid through student payments. The trip will take place September 18, 2019. There are no financial obligations to the Board.
- L3. That upon recommendation of the Superintendent, the Board authorize travel to Italy, France and Spain for students that has taken a foreign language, art, history, world geography, social studies and/or cultures class to provide them the opportunity to experience different cultures and languages, and to use their skills outside of the classroom. All travel expenses will be paid by students. The trip will take place March 25 - April 3, 2021. There are no financial obligations to the Board.
- L4. That upon recommendation of the Superintendent, the Board authorize travel to Costa Rica for students with interest in biology and/or spanish to provide a cross-curricular experience that immerses students into a Spanish speaking culture while learning about the great biodiversity the country has to offer. All travel expenses will be paid by students. The trip will take place April 4 - 12, 2020. There are no financial obligations to the Board.
- L5. That upon recommendation of the Superintendent, the Board approve the Service Agreement between Madison County Board of Developmental Disabilities and the Madison-Plains Board of Education for the 2019-2020 school year, as presented.
- L6. That upon recommendation of the Superintendent, the Board approve the contract between MPLSD and MVECA to provide a Technology Technician and network support for the 2019-2020 school year, as presented.
- L7. That upon recommendation of the Superintendent, that the following Resolution be adopted: RESOLUTION AUTHORIZING THE EXECUTION AND DELIVERY OF A MASTER ELECTRIC ENERGY SALES AGREEMENT BETWEEN THE DISTRICT AND POWER4SCHOOLS' ENDORSED ELECTRIC SUPPLIER, ENGIE RESOURCES LLC.
- WHEREAS, the Ohio Schools Council, Ohio School Boards Association, Ohio Association of School Business Officials, and the Buckeye Association of School Administrators (the "Associations") each carries out cooperative purchase programs and promotes cooperative arrangements and agreements among its member school districts and government agencies or private persons; and
- WHEREAS, the Associations collectively do business under the trade name "Power4Schools" ("P4S") for the purpose of endorsing competitive retail electric service ("CRES") providers to supply retail electric energy services to the Associations' members; and
- WHEREAS, the members of, and other participating public schools associated with, the Associations desire to purchase retail electric energy services from the CRES provider that has received the endorsement of P4S, ENGIE Resources LLC ("ENGIE"); and
- WHEREAS, the Board of Education (the "Board") of this School District (the "District"), as a member of one of the Associations, pursuant to this resolution desires to authorize the execution and delivery by the District of a Master Electric Energy Sales Agreement between the District and ENGIE (the "Power Sales Agreement"), pursuant to which the District, will purchase electricity generation for its school facilities; and
- NOW, THEREFORE, BE IT RESOLVED BY THE BOARD OF EDUCATION OF THE MADISON-PLAINS LOCAL SCHOOL DISTRICT, COUNTY OF MADISON, STATE OF OHIO, as follows:
- Section 1. The Board authorizes and directs the Treasurer to execute and deliver, in the name of the District and on its behalf, the Power Sales Agreement, substantially in the form now on file with this Board, with any changes that are not inconsistent with this resolution and that may be acceptable to the Treasurer whose acceptance shall be conclusively evidenced by the execution of such document by the Treasurer.
- Section 2. Monies adequate to pay amounts due under the Power Sales Agreement for the current fiscal year are hereby appropriated for that purpose.
- Section 3. It is hereby found and determined that all formal actions of the Board concerning and relating to the adoption of this resolution were adopted in an open meeting of the Board, and that all deliberations of the Board and of any of its committees that resulted in such formal action, were in meetings open to the public, in compliance with all legal requirements including Section 121.22 of the Ohio Revised Code.

The Power4Schools program is a partnership between the Ohio Schools Council (OSC), the Ohio Association of School Business Officials (OASBO), the Ohio School Boards Association (OSBA) and the Buckeye Association of School Administrators (BASA) offering electric generation savings for Ohio school districts.

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How long is the contract for the new program?
24 months

What is the electricity rate on the new program?
Energy-Only, fixed price product for \$.03194/kWh

The program guarantees a decrease of 10% (after all other cost components are passed thru) and up to 45% over the current FES Rate of \$0.0581/kWh (includes pass thru cost components).

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M. PERSONNEL

1. APPROVAL OF PERSONNEL ITEMS - CONSENT

19-092 Motion by Mrs. Cooley, seconded by Mr. Butz that upon recommendation of the Superintendent, the Board approve personnel items M2 - M13.

Vote: Ayes: Mr. Mason, Mrs. Xenikis, Mr. Butz, Mrs. Cooley, Mr. English
Nays: None
Motion carried.

- M2. That upon the recommendation of the Superintendent, the Board approve the revised Salaried Exempt Wage and Salary Schedules, as presented.
- M3. That upon the recommendation of the Superintendent, the Board approve the revised Hourly Exempt Wage and Salary Schedules, as presented.
- M4. That upon the recommendation of the Superintendent, the Board approve the average percent increases for building-level administrators and director positions, not to exceed 2.50%.
- M5. That upon the recommendation of the Superintendent, the Board approve the individual percent increases for building-level administrators and director positions as listed, per the board-approved salary schedule, not to exceed 2.50% on average.

Name	Range	Experience	Percent
Ann Boerger	1	0	%2.50
Brock Wyson	1	0	%2.50
Brad Miller	2	5	%2.50
Jacob LeGros	1	0	%2.50
Brandon Wright	1	0	%2.50
Karen Grigsby	3	10	%2.50
Kim LeGault	2	7	%2.50
		Average Increase	%2.50

- M6. The Board accept, with regret, the resignation of Nancyanna Gomez, Bus Driver, effective at the end of the business day on August 29, 2019. Ms. Gomez served the Madison-Plains School District for 1 year.
- M7. That upon recommendation of the Superintendent, the Board approve the addition of Kerri Arbaugh to the Substitute Cook Aide List effective 09-10-19, as presented.
- M8. That upon recommendation of the Superintendent, the Board employ Heather Smith as a sub bus driver, pending receipt of drug test and completing of certification. Upon receipt of drug test and certification, she will begin serving as a sub driver.
- M9. That upon recommendation of the Superintendent, the Board employ Joshua N. Zimmerman, as Custodian III, at 35 hrs/week on a prorated 260-day contract, pending receipt of BCI and FBI background checks, at Step 1, according to the Board-approved salary schedule. Upon receipt of background checks, he may begin serving as a custodian.

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- M10.

That upon recommendation of the Superintendent, the Board employ Sara Swank on a 168 day contract, as a Bus Driver, step 0, effective September 10, 2019. Sara has been serving as a substitute bus driver since January 2019.
- M11.

That upon recommendation of the Superintendent, the Board employ Sarah Coil as an Aide, Step 0, on a contract to be determined, pending receipt of her Educational Aide permit. Start date will be determined based on receipt of her Aide Permit.
- M12.

That upon recommendation of the Superintendent, the Board approve the transfer of Jeff Tackett from Mechanic to Head Mechanic, Step 0, effective July 1, 2019. Mr. Tackett will be issued a continuing employment contract for Head Mechanic.
- M13.

That upon recommendation of the Superintendent, the Board amend the following individuals' employment status to that of department supervisor, to be paid in accordance with the approved 2019-2020 supervisor salary schedule.

Brian Garrett, Maintenance Supervisor, Step 4, effective July 01, 2019, with a 260-day contract.
Kim Rogers, Transportation Supervisor, Step 15, effective August 01, 2019, with a 260-day contract.
Sherri Allen, Food Service Supervisor, Step 2, effective August 07, 2019, with a 201-day contract.

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N. DONATIONS

19-093 Motion by Mrs. Cooley, seconded by Mrs. Xenikis that upon recommendation of the Superintendent, the Board approve the following donations:

Value	From	To	Description
\$200.00	Madison Correctional Institute	K-6 Principal Acct	Student Educational Needs
\$14,655.00	ABC Restrooms	HS Athletics	Portable restrooms at football and soccer fields
\$2800.00	Downing Lawncare	MPLSD and HS Athletics	Various lawnware goods and services

Vote: Ayes: Mr. Mason, Mrs. Xenikis, Mr. Butz, Mrs. Cooley, Mr. English
Nays: None
Motion carried.

O. NEW

P. EXECUTIVE SESSION

19-094 Motion by Mr. Mason, seconded by Mrs. Xenikis to enter into executive session at 7:57 p.m. for the purpose of items allowed under the Ohio Revised Code 121.22G – **Section 1:** To consider the appointment, employment, dismissal, discipline, promotion, demotion or compensation of a public employee or official, or the investigation of charges or complaints against a public employee, official, licensee, or regulated individual. – Evaluation of the Superintendent and Treasurer.

Executive Session ended at 9:21 p.m.

Vote: Ayes: Mr. Mason, Mrs. Xenikis, Mr. Butz, Mrs. Cooley, Mr. English
Nays: None
Motion carried.

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Q. CLOSING ITEMS

Next Regular Meeting will be held October 15, 2019 at 7:00 pm

19-095 Motion by Mrs. Cooley, seconded by Mr. English that the Board adjourn at 9:22 p.m.

Vote:

Ayes: Mr. Mason, Mrs. Xenikis, Mr. Butz, Mrs. Cooley, Mr. English

Nays: None

Motion carried.


Signed


Attest To